

Personnel/Finance Battle Drill

Eighth United States Army recently implemented a Personnel/Finance Battle Drill, modeled after the highly successful Second Infantry Division's Payday Battle Drill. The key to making the Battle Drill a success is having soldiers quickly elevate their personnel or finance issues up to their chain of command.

The intent of the Personnel/Finance Battle Drill is to help soldiers get their Personnel and Pay issues quickly elevated from the commanders and unit Personnel and Administration Centers (PACs) to the supporting Personnel or Finance Battalion for resolution. When the Personnel or Finance Battalions get the issues, their goal is to resolve them within four days after payday.

Each month, Eighth U. S. Army conducts an After Action Review (AAR) and the unit personnel officers report issues which remain unresolved four days after payday, as well as issues which were recurring from the previous month. The specific areas may change, but currently unit personnel officers are reporting:

1. Personnel Issues: Soldiers within 90 days of Date Eligible to Return from Overseas (DEROS) without their Permanent Change of Station (PCS) orders, Soldiers not arrived on the Standard Installation/Division Personnel System (SIDPERS) database, Soldiers held past their DEROS, Soldiers conditionally promoted to SGT and not scheduled for Primary Leadership Development Course (PLDC), and SPCs fully eligible but not recommended for promotion.

2. Finance Issues: No pay dues and other pay issues.

For additional information, contact your unit personnel officer, or call 724-8256.

Personnel/Finance Conference

The 8TH PERSCOM and 175TH FINCOM are hosting a Summer 2002 Personnel/Finance Conference. The purpose of the conference is to provide a forum to present and discuss updated information and issues to **battalion and brigade level personnel/finance S1s** in the Eighth United States Army. The conference will be held at the Main Post club in the contemporary lounge on 27 June 2002, from 0900 to 1700. The personnel/finance topics covered during the conference should be of interest to all concerned, and all individuals are welcome to attend the conference. For additional information please call SSG Aspray at 724-6071.

eMILPO to replace SIDPERS3

The Army's new electronic military personnel office, eMILPO, will greatly improve basic personnel actions and save soldiers' time, officials said, when it goes online later this year. Current plans call for eMILPO to be implemented in December as the next major step for Army personnel transformation. First there were morning reports prepared by first sergeants. Soldiers in line to get paid were common practice in the Army in the 1980s. Then came several versions of the Standard Installation Division Personnel System, known as SIDPERS. Permanent change-of-station departure and arrival transactions are examples how SIDPERS "tracks" soldiers today. It is an interim step however, toward a much larger, multi-service, integrated personnel and pay management system called DIMHRS. The Defense Integrated Military Human Resources System will be driven primarily by PeopleSoft8, a pure Internet commercial-off-the-shelf software.

DIMHRS builds upon eMILPO with an integrated personnel and pay system that creates a common database for all military services.

Enlisted Voluntary Indefinite Status

Soldiers re-enlisting under the Indefinite Reenlistment Program can request separation from active duty at any time. However, approval will be granted only to those soldiers who have fulfilled all their Active Duty Service Obligation (ADSOs). Additionally, soldiers requesting voluntary separation in lieu of PCS, must request separation within 30 days of being notified of the assignment. All requests must be submitted on DA form 4187 and processed through the local PSB to Cdr, PERSCOM, ATTN: TAPC-PDT-P, 200 Stovall St., Alexandria, VA 22332-0478. Soldiers will establish a separation date within six months from the date of application. Any separation date outside the six-month window must be fully justified. The point of contact (POC) is SGM Alleyne at alleyned@hoffman.army.mil.